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Date: 06/06/2024

Recruitment of Incubation manager for GIF Under DST support of the establishment of i-TBI under the NIDHI Scheme

NIT Srinagar, in association with the Department of Science and Technology (DST), Government of India, has established a NIDHI i-TBI (Technology Business Incubator) named GIF (Greenovator Incubation Foundation). GIF is a not-for-profit Company registered under Section 8 of the Companies Act 2013. GIF Incubation Centre has been set up to support technology startups in UT of J&K and other parts of the country. It aims to promote startup and entrepreneurial activities on the NIT Srinagar campus and commercialize R&D efforts across all engineering and technology disciplines, including energy, electronics, environment, agriculture, and manufacturing. It also extensively undertakes incubation and preincubation activities for innovators and startups under Mo-MSME incubation and design expertise schemes. It also envisions developing incubation activities in other sectors in the coming years with support from various government/semi-government and private entities.

The following post is required to be filled at GIF under i-TBI:

INCUBATION MANAGER (1 post)

Greenovator Incubation Foundation, a section-8 company that fosters green innovation, seeks a dynamic and visionary Incubation Manager to join our team. Applications are invited from eligible candidates (citizens of India) to fill the Incubation Manager vacancy at GIF, NIT Srinagar. The candidate must be creative and passionate about nurturing innovations and driving sustainable technology development and possess experience in technology/product development and incubation.

Job Role:

To provide technical, regulatory, liaison, administrative, and organizational support within the GIF, working with incubators, innovators, and startups. Reporting to the CEO, GIF, the Incubation Manager will be responsible for the incubation facility's day-to-day operations. (This dynamic role is suitable for a passionate and resourceful person looking to apply their diverse skills to make an impactful contribution to the incubation center). As an Incubation Manager at Greenovator Incubation Centre, the candidate will be pivotal in guiding and supporting startups in developing groundbreaking technologies to create a more sustainable future. The candidate will provide technical and strategic guidance, mentorship, and resources to help these startups thrive from ideation to market launch.

Key Responsibilities:

- Identify and recruit promising startup ventures focused on green technology.
- Provide mentorship and technical support to technological startups throughout their incubation journey.

- Develop and implement incubation programs tailored to the needs of each startup and the GIF as an organization.
- Foster collaboration and networking opportunities within the green innovation ecosystem.
- Evaluate the progress and impact of incubated startups, driving continuous improvement.
- Facilitate networking with Mentors, experts, consultants, investors, speakers and advisors, and government officials for various training/selection/mentorship programs for the incubated companies and students.
- Marketing of developed technologies, filing IPR/Patent, and monitoring of TBI and Incubates
- Tapping CSR funds from corporations to support innovation.

Qualifications and Experience:

- An individual with an impeccable track record having a minimum of 4-5 years of overall experience in the industry/ related institutions, Start-up (as Founder/Co-Founder), and/ or an enabler of Start-up, Innovation, and entrepreneurship ecosystem by managing/ leading/ coordinating key activities or its flagship programs.
- Bachelor's degree in Electronics/ Mechanical/ Electrical or related engineering branches from a reputed and recognized national or international institution (Master's degree preferred)
- Must possess hands-on skills and experience with technologies such as additive and subtractive manufacturing, welding, electronic design, product design, and related engineering skills.
- Applicant must mandatorily have a clear understanding of local, national, and global startup ecosystems and the ability to collaborate with ecosystem stakeholders to advance the objectives of the program
- Strong understanding of green technologies and sustainability principles.
- Excellent communication, interpersonal, and leadership skills.
- Ability to thrive in a fast-paced, entrepreneurial environment.

Age limit: 35-40 years with some relaxation for highly deserving candidates.

The vacancy will be filled for an initial period of 1 year and is further extendable as per i-TBI DST norms, terms, and conditions.

Location: NIT Srinagar, Hazratbal J&K. 190006

Salary: Max. CTC Rs. 50,000/ with incremental enhancement based on the performance and as per DST (NIDHI) norms.



To apply, please send your detailed resume, qualifications, experience, contact details, two references, and all related certificates, along with a cover letter (in a single PDF file) outlining your relevant experience and why you're passionate about joining the Greenovator Incubation Foundation to:

gif.info@nitsri.ac.in

c.c

saadparvez@nitsri.ac.in

Deadline for Applications: 15th July, 2024

Only short-listed and deserving candidates will be called for the interview and further screening.